

Information and Digital Technology Graduate Trainee Program

Bapco Energies is powering the next generation of talent by preparing Bahrainis to meet the demands of the energy industry and emerge as globally competitive professionals. Bapco Energies Information & Digital Technology aims to become the employer of choice for young IT professionals in the Kingdom of Bahrain. To achieve this goal, we are committed to investing in the development of talented young Bahraini professionals and to providing them with on-the-job learning opportunities.

Program Overview

The Bapco Energies Information and Technology Digital Graduate Trainee Program is a one-year program, which will allow talented Bahraini graduates to gain practical work experience and exposure. The program is designed to provide trainees with the foundation for a successful and rewarding career. It will focus on delivering on-the-job learning experience and development to provide graduates with valuable insights, as well as build their professional networks, in a high-performance culture.

Who is eligible to apply?

The program is available only to Bahraini nationals who meet the following criteria:

- Bachelor's degree holders who have graduated in the past three years from any accredited University in Bahrain or abroad
- Applicants aged min. 20 to max. 25 years of age on the date of application
- Applicants must have a strong academic record (American system: GPA equivalent to 3.0 and above, UK: upper second-class degree)
- Applicants must have effective communication skills in Arabic and English (min. B2 level)
- Successful applicants must pass Bapco Energies security screening/clearance as a pre-requisite for joining the program.

How to apply?

Visit www.bapcoenergies.com and submit the application form. The application form will ask for applicant's personal information and for the following documents:

- CV/Resume
- CPR copy
- University transcript (up to date)

Selection process

• Eligibility Criteria Verification

• Video Interview

• Online Assessment

• Final Interview

Timeline 2024

